

**TOWN OF
NEW HAVEN, VERMONT**

**ANNUAL REPORT 2024
January 1, 2024 – December 31, 2024**



**NEW HAVEN'S 2025
INFORMATIONAL TOWN MEETING
will be held in person in the Town Hall located at
70 North St.**

Monday, March 3rd, 2025, 6:30 - 8:30 pm (EST)

**Australian Ballot Voting will take place on Tuesday, March 4th, from
7:00 a.m. to 7:00 p.m.**

Town of New Haven Road Names

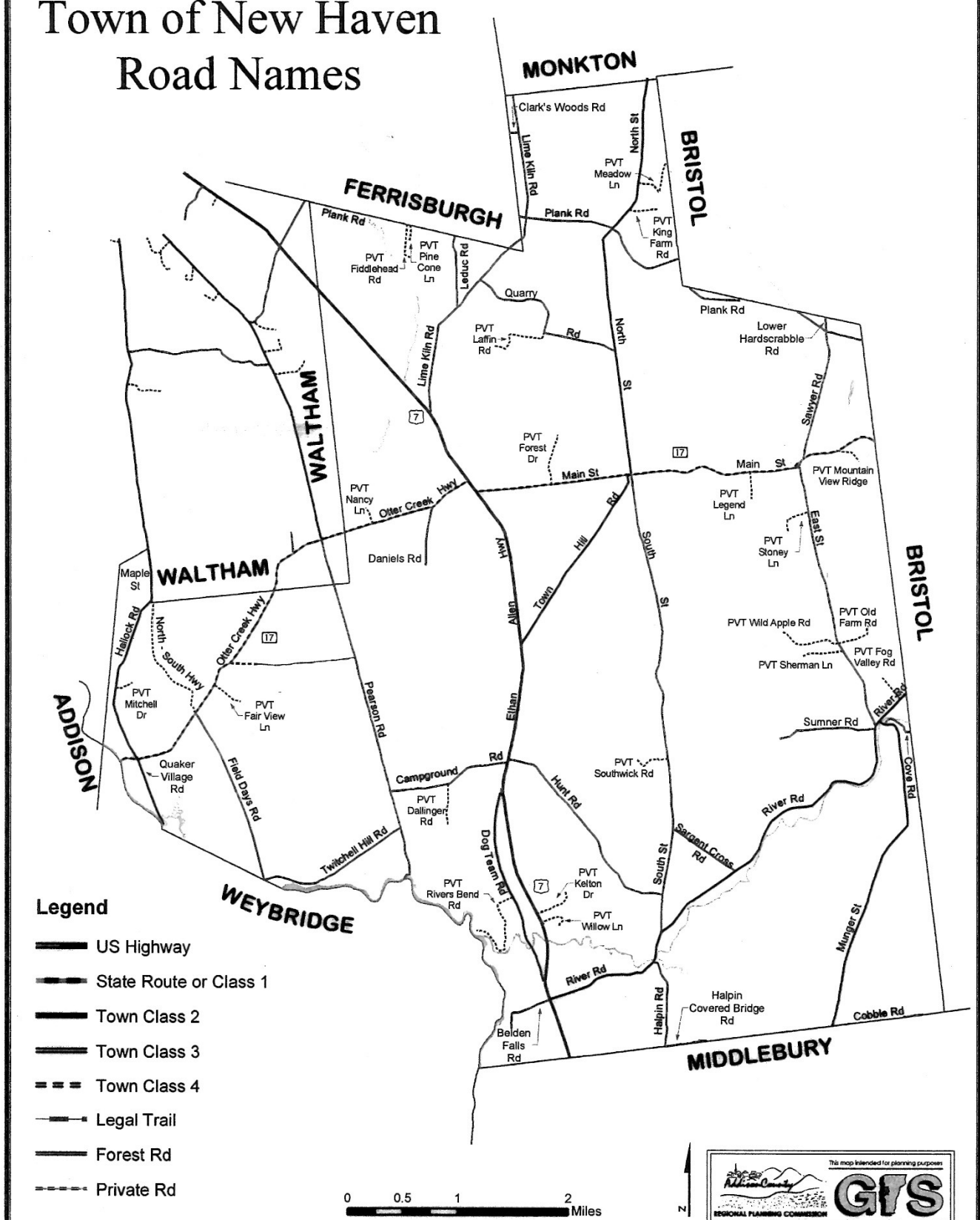


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DEDICATION – KATHY BARRETT



How do you describe someone who has dedicated her life to community service? This is Kathy in a nutshell. Kathy's parents instilled in her the meaning of serving her community in any way you can, and she has and continues to do so. From early on, Kathy heeded her parents' advice. She served as a Town Auditor from 1994 -1997. Kathy served on the Mount Abraham School Board for 15 years, all while raising two daughters. Not an easy feat.

In 2009, Kathy was appointed to the New Haven Development Review Board, at the time the Town Offices were still in the basement of the Town Hall. We then slowly moved into the "new" Town Offices; she was there to help. Kathy has learned the zoning regulations inside and out, so that as a DRB member she can fairly address each individual situation brought before the Board with her depth of knowledge she has to make decisions.

Kathy's historical knowledge of the town has been instrumental in so many facets of town government. Kathy can remember things when no one else can; her recall is truly admirable. This has helped the Selectboard on countless occasions. Kathy was appointed to the Selectboard in 2010 and has been a vital member all of these years. As the Selectboard Clerk I have had the pleasure of working with her since she began. She has always put the Town first and has strived to work amicably with other Selectboard members. Kathy has been extremely supportive of the office staff, working with past and present Zoning Administrators, Treasurers, Listers, Road Crews, and several office assistants. Whether serving as a Selectboard member or as a Justice of Peace, Kathy is always willing to help during elections. As a Justice of the Peace, she can continue to be an election official. She has been such a great help to me at the end of a long election day, always willing to help me put the election results into the computer. Everyone thinks when the polls close, we're all done, but there is still much to do to close out the election.

Kathy, you have truly been an inspiration to me and to your community. We thank you for serving your town and community for always going above and beyond.

TELEPHONE DIRECTORY

Emergency Services

911

Fire (New Haven) ● Police (State Police) ● Rescue

Vermont State Police	388-4919
Addison County Sheriff	388-2981
Town of New Haven Website	newhavenvt.com
Town Office.....	453-3516
Town Office Fax number.....	453-7552
Town Shed.....	453-3397
State Shed District 5	802-893-5205
Beeman Elementary School	453-2331
Mt. Abraham Unified School District	453-2333
Addison Northeast Supervisory Union	453-3657
New Haven Library	453-4015
New Haven Post Office.....	453-2752
New Haven Fire Station (non-emergency).....	453-3654
Bristol Rescue.....	453-2513 (office) 453-2401(emergency)
Fire Warden-Dean Gilmore	373-4198
Delinquent Tax Collector.....	453-3516
Health Officer- Kathy Cahill.....	262-298-0865
Constable/Animal Control Officer, Ryan Emilio.....	802-989-0880
Historical Society-Stan Wilbur.....	802-558-9995
Front Porch Forum.....	FrontPorchForum.com

Churches

Addison County Church of Christ.....	453-5704
New Haven Congregational Church.....	453-3777
United Reformed Church of New Haven.....	388-1345
Union Church of New Haven Mills (services held only in the summer)	

State Officials

109 State Street, Pavilion, Montpelier, VT 05609-0101
Webpage – <http://vermont.gov>

Governor Phil Scott.....	802-828-3333
Lt. Governor John S. Rodgers	802-828-2226
State Senator Ruth Hardy	802-989-5278
Email	rhardy@leg.state.vt.us
State Senator Steven Heffernan	802-828-2228
Email	sheffernan@leg.state.vt.us
State Representative ADD-3 Matthew Birong	802-828-2228
Email	mbirong@leg.state.vt.us
State Representative ADD-3 Rob North.....	802-828-2228
Email.....	rnorth@leg.state.vt.us
State Representative ADD-5 Jubilee McGill.....	802-802-2228
Email.....	jmcgill@leg.vt.us

TOWN OFFICE & MEETING HOURS

Monday – Thursday 8:30am – 4:00pm
Closed on Friday

Selectboard Meetings

First and third Tuesday of each month
7:00 pm - Town Office

Development Review Board

First and Third Monday as needed
7:00pm -Town Office
No longer meeting when there are no applications

Planning Commission

Second Monday of each month
7:00 pm - Town Office

Conservation Commission Meetings

Third Wednesday of each month
7:00 pm via Zoom

School Board Meetings

Refer to MAUSD.org for agendas & meeting times

Fire Department Meetings

First Wednesday of each month
7:00 pm - Fire Station

Historical Society

Second Wednesday of each month
7:00pm – Town Office

Library Trustee Meetings

First Thursday of each month
6:30 pm - New Haven Community Library

Community Library Hours

Tuesday 9:00 am – 4:00 pm Wednesday 1:00 pm – 7:00 pm
Thursday 1:00 pm – 7:00 pm Saturday 9:00 am - 1:00 pm

Post Office Hours

Lobby Hours

M-F 7:30 am – 4:30 pm / Sat 7:30 am – 11:00 am

Window Hours

M-F 7:30 am – 11:30 pm / 1:00 pm – 4:30 pm / Sat 7:30 am – 11:00 am

Town Meeting Warning
263rd Annual Town Meeting of New Haven, Vermont

The legal voters of the Town of New Haven are hereby warned and notified to meet at the Town Hall in New Haven, Vermont on **Monday, March 3, 2025, at 6:30 PM** to act on Articles 1 through 3; and on **Tuesday, March 4, 2025, from 7:00 AM to 7:00 PM** to vote by Australian Ballot on Articles 4 through 19.

A DISCUSSION PERIOD FOR THE AUSTRALIAN BALLOT ARTICLES WILL BEGIN IMMEDIATELY FOLLOWING TOWN MEETING.

ARTICLE 1. Shall the Town of New Haven vote to pay real estate taxes to the Town Treasurer on October 1, 2025; delinquent taxes to be subject to interest charges of one percent per month, and an eight percent penalty charged against them from October 2, 2025?

ARTICLE 2. Shall the voters of the Town of New Haven accept the Auditors' Report for the year 2024?

ARTICLE 3. To transact, vote and act upon any further non-binding business, which may legally come before this meeting.

ARTICLE 4. To elect the following Town Officers by Australian Ballot:

Auditor	3 years
Auditor	3 years
Delinquent Tax Collector	3 years
Library Trustee	3 years
Library Trustee	3 years
Library Trustee	1 year
Lister	3 years
Lister	3 years
Moderator	1 year
Mt. Abe School Board Member	2 years
Selectboard	2 years
Selectboard	3 years
Town Clerk	3 years
Treasurer	3 years
Trustee of Public Funds	1 year

ARTICLE 5. Shall the voters of the Town of New Haven vote to adopt the proposed Road Fund Budget of \$1,573,462.59 less anticipated revenues of \$387,550 less 2024 surplus of \$191,783.02, leaving a portion thereof in the amount of \$994,129.57 to be raised by taxes, for the purpose of maintaining town roads for the year 2025? By Australian Ballot.

ARTICLE 6. Shall the voters of the Town of New Haven vote to adopt the proposed General Fund Budget in the amount of \$1,460,573.21 (General Fund expenses, \$875,573.21 plus school payment due \$585,000) less anticipated revenues of \$211,285.96, less 2024 surplus of \$682,186.09, leaving a portion thereof in the amount of \$567,101.16, to be raised by taxes? This amount to be increased by any

additional monies voted affirmatively by Australian Ballot on March 4, 2025. The tax rate is to be determined by the Selectboard. By Australian Ballot.

ARTICLE 7. Shall the voters of the Town of New Haven vote to expend up to \$300,000.00 from the Road Equipment Fund for a new town truck? By Australian Ballot.

ARTICLE 8. Shall the voters of the Town of New Haven vote to expend up to \$85,000.000 from the Reserve Facilities Fund for Asbestos Remediation, installation of a vapor barrier with new flooring on the first floor of the Town Hall and upgrade the restrooms to be ADA compliant? By Australian Ballot.

ARTICLE 9: Shall the voters of the Town of New Haven vote to expend up to \$60,000.00 from the Bridge Fund for the replacement of the Plank Road Bridge? By Australian Ballot.

ARTICLE 10. Shall the Town of New Haven discontinue paying for trash / recycling drop off site effective May 1, 2025? By Australian Ballot.

ARTICLE 11. Shall the voters of the Town of New Haven vote to extend the office of Moderator to a 3-year term beginning in 2026? By Australian Ballot.

ARTICLE 12. Shall the voters of the Town of New Haven vote to combine the Town Treasurer position with the Trustee of Public Funds for a 3-year term, beginning 2028? By Australian Ballot.

ARTICLE 13. Shall the voters of the Town of New Haven vote to adopt the Town Plan submitted by the New Haven Planning Commission to the New Haven Selectboard on January 21, 2025? By Australian Ballot.

ARTICLE 14. Shall the voters of the Town of New Haven vote to transition the New Haven Community Library from Incorporated to Municipal beginning in January 2026? By Australian Ballot.

ARTICLE 15. Shall the voters of the Town of New Haven vote to have the Library Trustees continue to be elected? Contingent upon Article 14 passing. By Australian Ballot.

ARTICLE 16. Shall the voters of the Town of New Haven allow the New Haven Library Trustees to retain control of their Reserve Funds? Contingent upon Article 14 passing. By Australian Ballot.

ARTICLE 17. Shall the Town of New Haven vote to appropriate \$1,200.00 for the Have a Heart Food Shelf? By Australian Ballot.

ARTICLE 18. Shall the Town appropriate \$1,200.00 to the Open-Door Clinic, Community Health Services of Addison County which provides access to high quality dental and healthcare, free of charge, to those who are uninsured or under-insured in accordance with 24 V.S.A.§2691? By Australian Ballot.

ARTICLE 19. Shall the Town of New Haven appropriate \$1,000.00 to the Turning Point Center of Addison County for the purpose of supporting its mission to assist

persons, their families, and their friends in recovery from substance use disorder and addictive behaviors? By Australian Ballot.

Dated at New Haven, Vermont, this 21st day of January 2025.

Received for Record:

January 21, 2025, at 7:00 pm Attest: Pam Kingman
New Haven Town Clerk

* [Signature]
John Roleau (Chair)

* Marie Jewett
Marie Jewett (Vice Chair)

* [Signature]
Mike Audy

* [Signature]
Kathy Barrett

* [Signature]
Bruce Many

Original signatures on file at the New Haven Town Clerk's Office

OUTSIDE AGENCY INFORMATION

The following are condensed from reports and requests received from various outside agencies requesting funds by a letter of request to the Selectboard. Voters agreed at last year's Town Meeting to include those outside Agencies that had petitioned successfully for 5 consecutive years to be included in the General Fund Budget.

The total of all requests by Australian ballot is **\$26,558.25**.

Listed below are the Agencies now qualified to be included in the General Fund:

Addison County Home Health and Hospice, Inc. (\$1,753.25) Provides high quality, comprehensive community health care to Addison County individuals and families regardless of their ability to pay: 75 New Haven individuals & 1,938 visits in 2022. Address: P.O. Box 754 Middlebury, VT 05753. Telephone: 388-7259

Homeward Bound (Addison County Humane Society) (\$750.00) Promotes the ethical treatment of and the prevention of cruelty to all domestic animals and forms of wildlife. ACHS seeks to improve relationships between animals and people, foster the greatest possible understanding of the needs and proper care of all animals, provide a safe haven for the domestic animals in Addison County, strive towards 100% adoption rate for peaceable animals brought to the shelter, and serve as a source of information and as an educational resource for animal welfare throughout the county. Address: 236 Boardman St., Middlebury, VT 05753 Telephone: 388-1100

Addison County Parent/Child Center (\$1,800.00) Services include training childcare providers, resources and referrals for childcare, support for pregnant teenagers and families, help for clients to continue education, and developmental playgroups. Address: P.O. Box 646, Middlebury, VT 05753. Telephone: 388-3171.

Addison County Readers, Inc. (\$750.00) A not-for-profit Vermont corporation to support literacy in Addison County. All children under the age of 5 in Addison County are eligible to register and will receive a free book each month. Address: United Way, 2 Court Street, Middlebury, VT 05753. Telephone: 388-7189

Addison County Restorative Justice Services (\$500.00) Helping provide restorative justice projects for offenders who have potential to learn from their mistakes and avoid incarceration and a criminal record. Address: 282 Broadman St, Po Box 4, Middlebury VT 05753. Telephone: 388-3888

Addison County Riverwatch Collaborative (\$500.00) Supports water quality work in New Haven. Matthew Witten, ACRWC Coordinator. Address: 1355 Shaker Hill Rd., Starksboro, VT 05487. Telephone: 434-3236.

Age Well (\$700.00) Offers the following services to older residents of New Haven: Case Management, Meals on Wheels, Senior Community Meals, Transportation, and the Senior Helpline. Address: 76 Pearl St., Essex Jct., VT 05452 Telephone: (800) 642-5119 or (802) 865-0360

Bristol Family Center (\$500.00) A non-profit day care center and pre-school for the five-town area. Address: 16 Orchard Terrace, Bristol, VT 05443. Telephone: 453-5659.

Bristol Recreation Department (\$2,500.00) Serves the Five Town areas of Bristol, New Haven, Starksboro, Lincoln and Monkton. Residents outside Bristol who live in any of the four towns listed above do not have to pay additional non-resident fees to participate in any of the programs offered through Bristol Rec. Address: 1 South Street, P.O. Box 249, Bristol, VT 05443. Telephone: 453-5885.

Counseling Service of Addison County (\$1,750.00) Provides 24-hour emergency services, in addition to a full range of professional mental health services to all members of our community. Address: 89 Main Street, Middlebury, VT 05753. Telephone: 388-6751 (office), Emergency Service: 388-7641 (available 24 hours a day, 7 days a week)

Elderly Services Inc.-Project Independence (\$700.00) Adult Day program for elders providing safe, medically` oriented daytime care as well as giving educational and emotional support to family members whose elderly relatives attend the center. Fourteen New Haven residents received ongoing services in 2022, including 2,470 hours of adult daycare and related transportation. Address: 112 Exchange Street, P.O. Box 581, Middlebury, VT 05753. Telephone: 388-3983

HOPE (Helping Overcome Poverty's Effects) (\$1,700.00) The mission of ACCAG is "to end poverty in Addison County and enable all persons to fully participate in a just society." HOPE strives to provide Addison County Residents with emergency services and also works to provide people with the tools and resources they can use to become economically empowered. Address: 282 Boardman Street - P.O. Box 165, Middlebury, VT 05753. Telephone: 388-3608

John Graham Housing and Services, Inc. (\$1,075.00) Provides temporary shelter to people who find themselves without housing, offering a warm safe place to sleep, reducing the need for homeless persons to find their own shelter in barns, abandoned buildings, cars and other places unfit for habitation. Address: 69 Main Street, Vergennes, VT 05491. Telephone: 877-2677

Otter Creek Child Center (\$950.00) Provides quality, affordable, early care and education to the Addison County community. Address: 150 Weybridge St., Middlebury, VT 05753. Telephone: 388-9688.

Retired Senior Volunteer Program (RSVP) (\$390.00) An "invitation to serve" program for people of all ages who want to meet community needs through meaningful use of their skills, talents, interests and knowledge in volunteer service to non-profit organizations. Address: 48 Court Street, Middlebury, VT 05753. Telephone: 388-7044.

Tri-Valley Transit (\$4,850.00) Provides public transportation for elders, persons with disabilities, and the general public. In 2022, 1,410 Dial-a-Rides were given to New Haven residents. Address: 282 Boardman St., Middlebury, VT 05753 Telephone: 388-1946

Vermont Adult Learning (\$525.00) Part of the Vermont Institute for Self-Reliance. VISR offers free and confidential services to persons who lack a high school diploma or basic skills. Address: 282 Boardman Street, Suite 2, Middlebury, VT 05753. Telephone: 388-4392.

Vermont Center for Independent Living (\$215.00) Dedicated to improving the quality of life for people with disabilities. Provides Home and Community Access Programs to residents. Address: 111 E. State Street, Montpelier, Vermont 05602. Telephone (802) 229-0501 or 1-800-639-1522 (voice/TDD).

Atria f/k/a WomenSafe, Inc. (\$1,250.00) Provides services to victims and survivors of domestic and sexual violence and their children. In 2022, at least 14 residents and parents of 18 children who were exposed to violence were served. For their safety some people do not share their town of residence. Address: P.O. Box 67, Middlebury, VT 05753. Telephone: 388-4205

Articles to Appear on the Ballot:

Listed below in the order in which the articles with their requests appear on the Town Meeting Warning. When an agency is not included in the blow sketches, it is because no specific information was received by the Auditors for inclusion in the Town Report.

Have A Heart Food Shelf (Article 9, \$1,200.00)

Open Door Clinic - Community Health Service of Addison County (Article 10, \$1,200.00) Provides health care for people who are uninsured or underinsured. Address: 100 Porter Drive, Middlebury, VT 05753. Telephone: 388-0137.

Turning Point Center of Addison County (Article 11, \$1,000.00) Providing peer-based recovery support to all; we seek to enhance the spiritual, mental, physical, and social growth of our community affected by substance use disorders and addictive behaviors. 54 A Creek Road, Middlebury, Vermont 05753 Telephone (802) 388-4249



Elected Officials 2024:	
Auditors: 3 yr. term	Selectboard:
Ted Foster (2028)	Kathy Barrett (2025) 3 yr term
Mary Pratt (2027)	John Roleau (2026) 2 yr. term
Ellie de Villiers (Appt'd 10-1-24)	Bruce Many (2027) 3 yr. term
	Mike Audy (2025) 2 yr. term
Delinquent Tax Collector: 1 yr. term	Marie Jewett (2026) 3 yr. term
Danielle Hubbell (2025)	
	Town Clerk: 3 yr. term
Library Trustees: 3 yr term (5 member Bd)	Pam Kingman (2025)
Kathy Cahill (2026) (resigned 11/2024)	
Kristen Swartzentruber (2025)	Town Treasurer: 3 yr. term
Darcy Cummings (2025)	Danielle Hubbell (2025) (resigned 12/1/2024)
Kim Callahan (2026)	Julie Bessette (appointed 1/21/2025)
Leanne Gund (2027)	
Listers:	Trustee of Public Funds: 1 yr term
Jay Best (2026) 3 yr. term	Town Treasurer
Ted Foster (2028) 3 yr. term	
	Justice of The Peace: 2 yr. terms
Moderator: 1 yr. term	Kathy Barrett (2027)
Pam Marsh (2025)	Tim Bouton (2027)
	Gail Byers (Freidin) (2027)
MAUSD Directors: 3 yr. term	Marie Jewett (2027)
Kathi Apgar (2026) 2 yr term	Al Karnatz (2027)
Ashley Bessette (2027) 3 yr. (resigned 10/2024)	Pam Marsh (2027)
Sara Louer (Appt'd 10/2024)	Susan Smiley (2027)



Appointed Officials: 2024	
	Fence Viewers
Addison Co. Reg. Planning Delegates	Tim Bouton (2025)
Harvey Smith (2025)	Don Johnston (2025)
Jim Walsh (2025)	George Crane (2025)
Kathy Cahill, Alt. (2025)	
	Fire Warden: Dean Gilmore (2025)
Addison Co. Solid Waste	Inspector of Lumber, Shingles & Wood
Pat Palmer (2025)	& Weigher of Coal: Karen Gallott (2025)
Macey Ross (2025)	
	Health Officer: Kathy Cahill (2025)
Agent to Defend & Prosecute Suits	Deputy Health Officer: Mark Cahill (2025)
Cindy Hill	
	Park Committee
Ass't Clerk: Danielle Hubbell resigned 12/1/24	Vicki Boise (2027)
Peggy Connor appointed 12/9/2024	Sara Smith (2027)
Civil Defense & Emergency Manag.	Planning Commission
Becky Hutchins, Dir. (2025)	Benj Putnam (2025)
Marie Jewett, Co-Dir. (2025)	Rob Litch (2026)
	Bev Landon (2027)
Conservation Committee	Maggie Eaton (2027)
David Lewis (2025) 3 yr.	Kathy Cahill (2027)
Susan Smiley (2027) 4 yr.	Megan Ooms (2025) resigned 10/1/24
Polly Darnell (2026) 3 yr.	
Ellie de Villiers (2026) 2 yr.	Road Commissioner: Bruce Many (2025)
Rhiannon Johnson (2027) 4 yr. resigned 10/1/24	Selectboard Ass't: Pam Kingman (2025)
Adam Rice (2025) 3 yr.	
Marianne Eaton (2027) 3 yr. appt'd 10/1/24	Zoning Administrator: Peggy Connor
	Ass't Zoning Administrator:
Constable: Wayne Marcelle 3 yr. (2027)	Danielle Hubbell (2025) resigned 12/1/24
Animal Control Officer: Ryan Emilio (2025)	E-911 Coordinator: Danielle Hubbell resigned 12/1/24
Development Review Board	Energy Committee:
Charlie Roy (2025)	Maggie Eaton / Gary Sundstrom (2025)
Kathy Barrett (2027)	
Carol Charbonneau (2025)	Transportation Advisory Committee
Paul Audy (2025)	Mike Audy, Del. (2025)
Victor LaBerge (2026)	John Roleau, Alt. (2025)
Tom Fyles (2026)	
	Tree Warden: Adam Becker (2025)
Maple Broadband Bd. Directors:	Ass't Tree Warden: Harold Tricou (2025)
Ellie de Villiers, Del. (2025)	Tri-Valley Transit Bd. Dir: Larry Buck (2025)
Jim Walsh, Alt. (2025)	

AUDITORS REPORT

The auditors of New Haven are happy to report that we are now at full authorized level with the addition of Ellie de Villiers, a veteran in a way, as her father was also an auditor in the past.

Welcome Ellie.

As our current outside auditors have raised their costs, we decided to put the audit out to bid with limited results. We have decided to stay with RHR Smith for this year.

We were saddened to learn of Danielle Hubbell's decision to move on to another job, but the good news is that she is still working for us in our local school district.

The undersigned Auditors of the Town of New Haven, VT, have examined the 2024 accounts and records through a series of testing procedures. The testing consists of validating various random transactions to ensure correct accounting treatment, authorization, and completeness.

The financial statements in this book have all been examined and the calculations verified. If there is a question or discrepancy that could not be cleared up before the printing deadline, we have requested that clarifying information be made available by Town Meeting Day and presented at said meeting. Through our examination of random records, we affirm the reports are correct to the best of our knowledge.

We are not professionals and cannot assess whether the records meet professional accounting standards. The Selectboard, therefore, hires an independent professional firm that is able to apply standard accounting practices, check for compliance with Federal regulations, correctly depreciated assets, and analyze the greater financial picture of the Town. The town staff and elected auditors assist the professional firm by providing additional information as requested. The professional audit report will be available at the town office by annual meeting or soon thereafter.

Our goal is to make this annual report as complete and meaningful as possible. Any suggestions to clarify any report would be welcome by sending ideas to newhavenauditors@gmavt.net

Ted Foster
Mary Pratt
Ellie de Villiers

REMUNERATION FOR TOWN POSITIONS

SELECTBOARD salaries are set by the auditors. New Haven Selectboard members receive annual salaries and are paid in February for their service during the previous year. The 2024 budget will reflect the following salaries: Chair of the Board - \$1,700; each of the other four members - \$1,450.

In accordance with state statutes, the Selectboard sets the salaries of all town officers except themselves (which is set by the auditors), the Clerk Assistant, and Treasurer Assistant (which are set by the Clerk and Treasurer).

Starting wages may be lower than those shown below:

AUDITORS - Hourly rate of \$19.06

ANIMAL CONTROL – Salary of \$1,300.00

CLERK - Salary of \$39,636.71

CONSTABLE - \$300.00 Stipend

CUSTODIAL – Hourly rate of \$22.44

DELINQUENT TAX COLLECTOR receives a statutory 8% penalty as calculated on delinquent taxes. (Town is liable only for employer's share of social security tax.)

DEVELOPMENT REVIEW BOARD MINUTE TAKER – Hourly rate of \$21.97

ELECTION WORKERS – Hourly rate of \$15.00

HEALTH OFFICER - \$300.00 Stipend

HEALTH OFFICER ASST. - \$100.00 Stipend

LISTERS - Hourly rate of \$19.06

OFFICE ASSISTANT - Hourly rate of \$22.13

ROAD COMMISSIONER – Salary of \$155 per week

ROAD CREW – Hourly rate of \$28.82 to \$30.00

SELECTBOARD ASSISTANT - Salary of \$21,713.27

TREASURER – Salary of \$31,500.00

ZONING ADMINISTRATOR – Hourly rate \$26.97

The Town provides the following benefits to eligible employees:

- Dental insurance for a single person
- Platinum Health insurance options from single to family plan with employees contributing 8% of the cost.
- Simple IRA: The Town matches employee contribution up to 3%

GENERAL FUND
SUMMARY OF 2024 REVENUES AND EXPENDITURES

GENERAL FUND	Revenues		Expenditures
Voted Surplus 1/01/24	\$ 736,395.55	Town Offices	\$ 151,888.23
		Elected Officials Office	\$ 179,278.70
		Planning and Zoning	\$ 38,364.94
Tax Revenues	\$ 1,231,549.62	Elections	\$ 4,530.02
Fund Transfers	\$ 108,858.33	Constable, Dog and Health Officer	\$ 2,589.50
Office Revenues	\$ 32,919.17	Sheriff's Dept. Patrol Roads	\$ 37,788.79
Interest Income	\$ 23,357.96	Regular Items	\$ 25,815.68
Sheriff's Dept.	\$ 16,514.00	Parks, Rec. and Events	\$ 11,791.33
		Cemeteries	\$ 8,842.41
Total Receipts	<u>\$ 1,413,199.08</u>	Town Office and Library	\$ 116,724.70
		Town Hall Related	\$ 27,228.69
Total Funds Available	<u>\$ 2,149,594.63</u>	Taxes	\$ 22,988.16
Less Expenditures	\$ 1,467,351.58	Fire and Rescue	\$ 199,605.46
Balance 12/31/24	<u>\$ 682,243.05</u>	Paid to Schools	\$ 589,483.72
		Transferred to Funds	\$ 23,873.00
		Outside Agencies	\$ 26,558.25
		Total Selectboards Expenditures	<u><u>\$ 1,467,351.58</u></u>

Town of New Haven operates on a modified cash basis of accounting

**ROAD FUND
SUMMARY OF 2024 REVENUES AND EXPENSES**

	Revenues		Expenditures
Balance 1/01/2024	\$169,653.94		
		Payroll Expenses	\$260,454.23
Taxes Voted	\$909,508.75	Garage Expenses	\$17,592.80
Other Income	\$1,940.00	Equipment Expenses	\$123,528.87
State Highway Aid	\$136,279.44	Road Maintenance	\$109,213.41
Grant Income	\$37,413.31	Bridge Maintenance	\$13,445.17
Total Revenues	\$1,085,141.50	Projects	\$388,777.94
		Equipment Fund	\$75,000.00
Total Funds Available	\$1,254,795.44	Bridge Fund	\$75,000.00
		Total Expenses	\$1,063,012.42
Less Expenses	(\$1,063,012.42)		
Balance 12/31/24	\$191,783.02		

Town of New Haven operates on a modified accrual basis of accounting.

LIABILITY FUND

Balance owed, January 1, 2024	\$170,000.00
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Revenues from borrowing in 2024

Tax Anticipation Note	\$200,000.00	
Total amount borrowed in 2024	\$200,000.00	\$200,000.00

Expenses - Pay Back of Notes

Tax Anticipation Note (line of credit)	\$200,000.00	
Principal paid to Bond Bank in 2024	\$30,000.00	
Total amount paid on borrowed monies	\$230,000.00	\$230,000.00

Total Balance owed, December 31, 2024	\$140,000.00
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2024 Interest Paid for Tax Anticipation Note	\$2,117.00	
2024 Interest Paid for Bond	\$6,993.12	
Total Interest Paid in 2024 on above notes	\$9,110.12	

Anticipated payments in 2025	Interest	Principal	
May Bond Payment	\$3,365.56		
November Bond Payment	\$3,365.56	\$30,000.00	
Total	\$6,731.12	\$30,000.00	\$36,731.12

20 yr Bond sold to build new office in 2009
 All income and expense flows through the General Fund

REAPPRAISAL FUND

Balance on hand, January 1, 2024 \$62,486.54

Income

State Grant Money	\$8,873.00	
Interest Income	<u>\$2,107.58</u>	
Total Income	\$10,980.58	\$10,980.58

Expenses

Spent on Reappraisal	<u>\$25,185.96</u>	
Total Expenses	\$25,185.96	\$25,185.96

Balance on hand, December 31, 2024 \$48,281.16

Money Market, M&T Bank
Established March 2000 Town Meeting
Reappraisal Started 2023

RECORDS RESTORATION FUND

Balance on hand January 1, 2024 \$57,878.22

Income

Fees collected in 2024 (from recording per State Statute)	\$4,788.00	
Interest Income	<u>\$1,950.33</u>	
Total Income	\$6,738.33	\$6,738.33

Expenses

Total Expenses	<u>\$0.00</u>	\$0.00
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Balance on hand December 31, 2024 \$64,616.55

Money Market, M&T Bank

Established 1996 by Legislative Change adding \$1.00 per page from
Recording Fees/Legislative change July 2019 to \$4.00 per page

ROAD EQUIPMENT FUND

Balance on hand, January 1, 2024		<u>\$273,970.97</u>
Income		
Voted in Road Fund Budget	\$75,000.00	
Interest Income	<u>\$9,240.54</u>	
Total Income	\$84,240.54	\$84,240.54
Expenses		
Total Expenses	<u>\$0.00</u>	\$0.00
Balance on hand, December 31, 2024		<u><u>\$358,211.51</u></u>

Money Market Account, M&T Bank
Established by Selectboard in 1987

RESERVE FACILITIES FUND

Balance on hand, January 1, 2024		<u>\$103,459.56</u>
Income		
Interest	\$3,481.04	
Contribution to Fund	<u>\$15,000.00</u>	
Total Income	\$18,481.04	\$18,481.04
Expenses		
Library Geothermal Repair	\$9,537.00	
Town Hall Front Porch	<u>\$11,989.76</u>	
Total Expenses	\$21,526.76	\$21,526.76
Balance on hand, December 31, 2024		<u><u>\$100,413.84</u></u>

Money Market, M&T Bank

Established- Town Meeting March 2002, for the purpose of construction
and/or restoration of town buildings

FIRE TRUCK FUND

Balance on hand, January 1, 2024 \$219,478.81

Income

Voted in General Fund under Fire and Rescue	\$55,000.00	
Interest Income	<u>\$7,402.63</u>	
Total Income	\$62,402.63	\$62,402.63

Expenses

Total Expenses	<u>\$0.00</u>	\$0.00
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Balance on hand, December 31, 2024 \$281,881.44

Money Market, M&T Bank

BRIDGE FUND

Balance on hand, January 1, 2024 \$208,142.51

Income

Budgeted	\$75,000.00	
Interest Income	<u>\$7,020.27</u>	
Total Income	\$82,020.27	\$82,020.27

Expenses

Total Expenses	<u>\$0.00</u>	\$0.00
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Balance on hand, December 31, 2024 \$290,162.78

Money Market, M&T Bank
Established March 2010 Town Meeting

COMMUNITY PROJECTS

Balance on hand, January 1, 2024		<u>\$37,770.91</u>
Income		
Interest	<u>\$1,408.55</u>	
Total Income	\$1,408.55	\$1,408.55
Expenses		
Total Expenses	<u>\$0.00</u>	\$0.00
Balance on hand, December 31, 2024		<u><u>\$39,179.46</u></u>

In 2018, Andrew Johnson Estate made an unrestricted contribution of \$34,336.28 to this fund.

Conservation Committee Money

Balance on hand January 1, 2024		<u>\$3,990.75</u>
Donations		
Town contribution	<u>\$750.00</u>	
Total Income	\$750.00	\$750.00
Expenses		
Author Presentation	\$350.00	
Tracking Connection	<u>\$371.40</u>	
Total Expenses	\$721.40	\$721.40
Balance on hand, December 31, 2024		<u><u>\$4,019.35</u></u>
Total in this bank account is		\$43,198.81

Money Market, M&T Bank

Community Members began raising money in October 2004 to create a fund for developing community projects, initially geared toward restoration of the "King House".

Conservation Commission began holding money in this account in 2014

AMERICAN RESCUE PLAN ACT (ARPA) FUND

Balance on Hand January 1, 2024	\$439,625.82	
Income		
Interest Income	\$14,827.79	
Total Income	\$454,453.61	\$454,453.61
Expenses		
Fire Station Land Purchase	\$60,645.61	
Total Expenses	\$60,645.61	\$60,645.61
Balance on hand, December 31, 2024		\$393,808.00
Allocated funds		
Train Depot	\$121,444.82	
Plank Road Bridge Replacement	\$272,363.18	
Balance left to Allocate		\$0.00

Money Market Account, M&T Bank
Established by Selectboard in 2021

CONSERVATION RESERVE FUND

Balance on hand, January 1, 2024		\$31,734.17
Interest Income	\$1,070.35	
Total Income	\$1,070.35	\$1,070.35
Expenses		
Total Expenses	\$0.00	\$0.00
Balance on hand, December 31, 2024		\$32,804.52

Money Market, Peoples United

Established 2018 - Town Meeting to identify and help preserve natural resources within the town.



New Haven Volunteer Fire Department, Inc.

phone/fax 802-453-3654
Emergencies 911

Officers

Chief – Mark Livingston

1st Asst. Chief – Cody Cyr

Line Captain – AnnaJo Smith

Truck Captain – Jerad Gorton

2nd Asst. Chief – Aaron Napolean

Line Captain – Phillip Livingston

Truck Captain – Joe Sawyer

Well, 2024 has come and gone. The New Haven Fire Department answered 61 calls ranging from car accidents, carbon monoxide, grass fires, structure fires, assisting our town crew in road closures and medical assistance.

We received a few awards this year at the county and state level. In January at the Addison County Firefighters Association annual meeting Mason Livingston received a county award as runner up for Cadet of the Year. In July, at the Vermont State Firefighters Association banquet that was hosted in Middlebury, John Palmer received an award for Senior Firefighter of the Year.

Let's give a big thank you to Alan Mayer! In May, Alan Mayer stepped down as chief after holding that title for 16 years. Alan joined the department in 1978 and was a firefighter until 1995 when he became 2nd assistant chief. Then in 2008, Alan became chief. Alan has always been a dedicated fireman. He took on the role of heading up our fundraising in the early 2000's and is still going strong! Thank you, Alan, for ALL YOU DO!

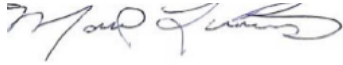
During the summer months the town reached a deal with Velco on the land purchase and a septic location for a new fire station. Thank you, Steve Dupoise, for heading that up.

The Department added a few new cadet members this year. Please welcome Oscar Anderson and Chris Brown.

2024 was a very successful fundraising year. It started with the pancake breakfasts where we had record turnouts for January, February, and March. Then we moved on to the chicken BBQ in July, which was a huge success as well, selling around 750 half chickens in an hour and half! A BIG thank YOU to Misty Knoll Farms for the chicken! Also, I would like to thank Jay and Patty from the Village Green Market for making the potato salad.

In August field days rolled around. Once again, we were faced with some bumpy weather but somehow still ended up with record attendance at the gates, of which we receive 5% of the daily admissions.

I would like to thank all our family and friends who helped us fundraise throughout the year, it's greatly appreciated!
I'd also like to thank our members and their families for all the support they provide during the year. In 2024 the members spent 831 hours training, not to mention the hours at calls, meetings, and fundraising!
If you have any interest in joining the department or assisting us with fundraising, please contact any of the firefighters.
Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Mark Livingston', written in a cursive style.

Mark Livingston
Chief, New Haven Volunteer Fire Department

Vital Records Page

Due to a Legislative change to Vital Records in 2019 regarding privacy issues, we are asked not to publish the names and dates of births, marriages, deaths and burials.

We acknowledge this is not what everyone is accustomed to seeing in the Town Report, unfortunately, it's a different world we live in now.

2024 Births: 5 Girls / 7 Boys

2024 Marriages: 7

2024 Deaths: 11

2024 Burials: 4

To those who have welcomed a new baby – congratulations! We wish you all the best and hopefully not too many sleepless nights.

To those who are recently married – congratulations! We wish you the best of luck in your future together.

To those who have lost a loved one, we send you our deepest sympathy.



EVERGREEN CEMETERY, INC.

Checking balance on hand January 1, 2024:	\$5249.97
Checking balance on hand January 1, 2025:	\$3534.33

Income from 2024

Town of New Haven	\$2,000.00
Town – pauper Graves	\$34.00
Lots sold	\$3200.00
Transfer from Vanguard	\$10,000.00

Expenses from 2024

Cemetery Grounds	\$10,000.00
Sargent Tree Service	\$5850.00
Union Mutual Insurance	\$947.00
Cleaner for stones	\$152.64

Assets Vanguard

Value on hand December 31, 2023	\$235,893.95
Value on hand December 31, 2024	\$247,567.56

Respectfully submitted

Carol Charbonneau - Treasurer

MUNGER STREET CEMETERY CORPORATION, INC.

Income Statement

April 1, 2023 to March 31, 2024

		2022-2023 (\$)	2023-2024 (\$)
Income	Dividends	979.11	39.74
	Interest (Savings Account)	2.22	1.37
	Lot Sales / Stones	400.00	
	Improvements (Bench)	498.19	753.00
	Town of New Haven	800.00	800.00
	Misc. Gifts		300.00
	Total Income	\$2,679.52	\$1,894.11
Expenses	Reinvestment of Capital Gains		174.21
	Lawn Mowing	800.00	980.00
	Headstone repairs / VOCA		111.28
	Corner Stones		
	Tree Trimming		
	Insurance	350.00	350.00
	Improvements (bench)	498.19	47.63
	Addison Independent (legal notice)	53.26	33.50
	Total Expenses	\$1,701.45	\$1,696.62
Income and Expenses		\$978.07	\$197.49
Balance Sheet – March 31, 2024			
Assets	Alliance Shares	15,154.47	16,563.27
	Checking Account	7,114.02	5,678.35
	Savings Account	10,239.74	10,741.81
	Total Assets	\$32,508.23	\$32,983.43
Liabilities	None	0.00	0.00
Net Worth	Assets and Liabilities	\$32,508.23	\$32,983.43

Respectfully Submitted,
Malcolm W. Chase, treasurer

** March 31, 2023 – 948.340 shares @ \$15.98

** March 31, 2024 – 959.586 shares @ \$16.67

The trustees of the Munger Street Cemetery Corporation, Inc. thank the Town of New Haven for their support and request continuance of this funding.

WEST CEMETERY

Balance on hand, January 1, 2024		<u>\$17,856.48</u>
Income		
Interest Income	<u>\$602.28</u>	
Total Income	\$602.28	\$602.28
Expenses		
Mowing	<u>\$1,500.00</u>	
Total Expenses	\$1,500.00	\$1,500.00
Balance on Hand, December 31, 2024		<u><u>\$16,958.76</u></u>

Money Market, M&T Bank

Research done in 2014: showed that there are no restrictions on this fund; principle and interest may be used. The New Haven West Cemetery Association received \$20,132.39 from the Estate of Winford A. Warner in April 1981. The Cemetery was incorporated by the State Legislature in 1910. West Cemetery Association was dissolved in 1963.

RIVERSIDE CEMETERY FUND

Balance on hand, January 1, 2024		<u>\$8,843.57</u>
Income		
Interest Income	<u>\$298.27</u>	
Total Income	\$298.27	\$298.27
Expenses		
Total Expenses	<u>\$0.00</u>	\$0.00
Balance on Hand, December 31, 2024		<u><u>\$9,141.84</u></u>

Money Market, Peoples United
Checking Acct received from Riverside Cemetery Assoc. in Sept. 4,
2004

SELECTBOARD REPORT

As we turn the page on another year, it has definitely come with some changes. Most notably are the resignations of a few familiar faces in our town government. Danielle Hubbell, who has been in the treasurer position since 2019, has taken a job with the school district in Bristol. Danielle has held several different jobs in New Haven as treasurer, including assistant to the road crew, assistant to the Town Clerk, grant writer, assistant to the ZA, delinquent tax collector and general overseer to all things money. Danielle has been a great asset to our town. She was very diligent in making sure the town was always in the best financial position for success. She was very vocal about spending, saving, and most accomplished at investing. She had a very well thought out strategy for investing the town's tax money when collected and using it to the town's advantage when it was time to disperse it. She deserves a big thank you for this trend that we can follow in the future. I also want to thank her for hanging in with us after her resignation. She pulled double duty with her jobs, came to budget meetings and still managed her family until we could find a replacement. She never let me feel like she wasn't in it 100%, even though I know it was hard. We wish Danielle all the best for her future ventures.

Our selectboard has long time member Kathy Barrett ending her final term. Kathy was appointed to the Selectboard in 2010, she has held several other positions including School Board and Developmental Review Board. She has served as chair, vice chair, and as a point person for dozens of issues on our board and has kept a close eye on all issues, big and small. I often joke in meetings when we see something "just not quite right", I will look to her for an explanation. She usually has the answer or is willing to investigate. We all thank her for her years of service to the town, as she has been a real asset during her time on the board. She will be staying on as the point person for a few lingering issues after her term is up, and we appreciate it.

I would like to welcome Julie Bessette to her new role as Town Treasurer. Julie officially started full time on January 29th. Julie was formerly the Administrative Assistant at Beeman Elementary School and served as the Assistant Treasurer/Town Clerk in the past. She has also served as the Treasurer in Starksboro and is a professional bookkeeper. Julie has a BA in Accounting and Business Administration and has had glowing reviews from her past jobs. Julie will be on this year's ballot for election, I encourage everyone to stop in and say "hi" to Julie and re/introduce yourselves. The Selectboard and office are very excited to have her on board.

I would also like to take the time to thank other members of the town governance and volunteers. There are a great number of residents that truly care about the town. A big thank you to Pam Kingman, our Town Clerk/Selectboard Clerk who has kept things together. The Selectboard consists of volunteers who can't/don't manage the day-to-day operations. Pam has done a great job under some strenuous circumstances. We are grateful to be able to lean on her, and others in the office, when we are shorthanded. A big thank you to the Zoning Administrator Peggy Connor. She has filled in many gaps in the office hours and has been a huge help. We appreciate the office coming together to make it work, we know it hasn't been easy.

Congratulations to Michael Audy on fulfilling his first 2-year term on the Selectboard.

We are happy that he has decided to run on the 3-year term replacing Kathy Barrett. Michael has been great to work with the last few years and has great input to our town's issues. I know his family's long history serving the town has helped in this position. He takes pride in the job and takes every issue seriously. His open 2-year seat has one candidate running, Chris Bataille. I have known Chris for over 20 years and look forward to working with him should he be elected.

Marie Jewett served 2024 as selectboard Vice Chair. Marie prefers to not do "the talking", but don't let her shyness fool you. She has been instrumental in helping with tough budget issues and is our "insurance liaison." She also worked very hard this fall scrambling with me and the board to successfully fill the Treasurer position. She met with me and candidates on multiple occasions, fielded frantic texts and emails at all hours and has helped steer the ship on the right course. She has been a great asset to our town since coming on the board. I appreciate her calm decision-making and level thinking. She isn't timid in asking questions or calling out situations that don't sit well. The town is lucky to have you.

Bruce Many has served as Selectboard member and Road Commissioner in 2024. We are lucky to have him wearing so many hats. The board has found that securing a long-term road crew to be quite challenging. He has filled in on many occasions alone, sacrificed his time to let the other road crew members take time off for family emergencies and PTO. He has worked side by side with the crew and with many of the engineers and designers for several projects. In this day and age, you can't just "do" something; it takes hours of preparation for planning and design. There are permits, applications and drafts that must be met before work is done, and planning around grants is even more challenging. He prides his work around focusing on these grants with the help of the office and gets the most work for the least impact on the budget. We appreciate all you do for the board and the town.

As your Selectboard Chair I would like to thank the town and the rest of the governing body for their support. Over the years I have been accused of goofing around a bit, jabbing at other members here and there and poking fun. I have even been described as being a bit surly at meetings, possibly getting a little fired up at times. I couldn't agree more. However, the one thing I pride myself on is fairness. The group of people that sit on this board are genuine. They are collectively volunteering to help our town, doing their best to contribute positively under the never-ending pile of legislation that gets added year after year. It's not glamorous, financially beneficial or even "fun" at times. We are constantly pitted against rewarding our employees with benefits and tools to do the job safely and efficiently and saddling our constituents with higher taxes. I feel that we come together as a group and make these tough decisions, year after year. I'm proud of this team New Haven has, and I am proud of this town.

I encourage all of you to look at the available jobs the town has to offer, join knowing it doesn't pay well, that it takes time away from your family, that people will disagree with your view or decisions. Mostly join because you know it's necessary for the town's success and it's the right thing to do. I wish you all a happy and safe 2025 and appreciate your support.

John R Roleau
Selectboard Chair

TOWN CLERK REPORT

Town Meeting – We had approximately 65 people attend Town Meeting. The Selectboard appointed Lanny Smith to be the Moderator for the 2024 Meeting once again – thank you, Lanny! Discussion about how to fund our schools, while keeping taxes low, was the biggest topic.

Voting – 2024 was a very busy year for elections. The Town Meeting in March, coincided with the Presidential Primary. In August we had the State Primary and November was the General (Presidential) Election. We set a record by one voter at the General Election – 1183! Well done New Haven.

The Town Meeting Informational Meeting will be on Monday, March 3, 2025, in the Town Hall gym beginning at 6:30 pm. Please bring your Town Reports with you.

Town Meeting Articles to be voted on by Australian ballot will take place on Tuesday, March 4, 2025. Polls are open in the Town Hall gym from 7:00 am – 7:00 pm.

Voters may request an Absentee Ballot by calling the Town Office @ 453 – 3516 or going onto the Secretary of State’s website; look for My Voter Page: <http://mvp.sec.state.vt.us>. **Remember - Your vote is your voice.

Dog License was way down in 2024; please remember it is a **state law that requires all dogs to be licensed by April 1st of every year**. The State raised the licensing fees this year to help support the Rabies Control Program (\$3.00 per license) and the Spay / Neuter Program (\$4.00 per license); this \$7.00 goes towards supporting these programs, the town retains \$2.00 from each license. The fees are \$11.00 for neutered dogs and \$15.00 for unneutered dogs. Late fees can be avoided by licensing prior to April 1st. Please remember to let us know if you no longer have a dog.

New Haven will be holding a **Rabies Clinic on Saturday, March 22, 2025**, at the Town Offices between **9:00-11:00 am**. Dr. Megan Swasey and her team will host the clinic. **The cost per shot is \$25.00**. This is open to cats and dogs only. Please don’t take your pets out of your vehicles; Dr. Swasey will come to you.

A big thank you to Wayne Marcelle for his 25+ years serving the Town as Animal Control Officer. It takes a special kind of person to do that job. As I segway to introducing Ryan Emilio as our new Animal Control Officer. Ryan can be reached at 802-989-0880.

Town Hall rental – Applications for renting the Town Hall can be found on our website: www.newhavenvt.com – look under “permits and forms.” The Selectboard has granted me permission to approve applications; however, if I feel they need more scrutiny I will defer to the Board. You can look on our website at the Town Hall Calendar to see what dates are available. Thank you.

Website – newhavenvt.com is where you can find the monthly newsletters, agendas, and minutes for the Selectboard, Planning Commission, Development Review Board and Conservation Commission. You will also find forms you need pertaining to zoning permits, road access permits or vital records, etc.

Newsletter – Items for submission as well as calendar items should be emailed to the Town Clerk: newhavenclerk@gmavt.net by the 15th of each month. You can go to our website and sign up to receive the e-newsletter, or you can request a paper copy be mailed; just call the Town Office (453 – 3516).

The Town Offices have seen some changes over the course of the year. Our Treasurer, Danielle Hubbell resigned in November to take a new position at MAUSD Superintendents Office. The Selectboard appointed Julie Bessette as interim Treasurer. Danielle graciously filled in on weekends to train Julie for a smooth transition. Many thanks to Danielle for her hard work and dedication to the Town, she is truly missed. We welcome Julie into the fold, she has worked in the Town Office before as Assistant Treasurer and Town Clerk Assistant and therefore comes with a wealth of experience.

I also want to acknowledge Peggy Connor, our super-duper Zoning Administrator. Peggy has worked very hard to update not only the zoning regulations, but the Town Plan as well. You will see the Town Plan vote on your ballot. She has been the driving force to get these documents to completion, along with the Planning Commission. I would also like to thank her for stepping right up to be my Assistant Clerk, I cannot thank you enough!

I want to thank you all for your continued support over the years, I have been the Town Clerk for 16 years, and hope to continue for at least a little while longer. I owe a lot of my experience to Barb Torian, who had the patience to train me in different areas of municipal government. I also owe a debt of gratitude to the Selectboard for their unwavering support; especially Kathy Barrett who chose not to run again this year. I have worked with Kathy since 2010. Kathy has always had the Town's best interest at heart. You will truly be missed.

Special Thanks to:

- Danielle Hubbell, Peggy Connor, Julie Bessette, and the Listers who make the office run smoothly every day.
- The Road Crew for their hard work and dedication.
- All the dedicated members of the Development Review Board, Planning Commission, Conservation Commission, and the Selectboard. Thank you all for your hard work and commitment to our town.
- A huge thank you to all the poll workers who have tirelessly helped during elections. I could never do this without you.
- Lanny Smith for stepping up and Moderating Town Meeting (again!)
- The Events Ladies who have done a wonderful job decorating the Town Green for several holidays. You always go above and beyond with your amazing displays.
- Steve Dupoise for his continued work on the Depot.
- All our volunteers - you are truly amazing!

Respectfully, Pam Kingman

TREASURER

This was my 5th year as your Town Treasurer and the 2nd year as the delinquent tax collector. Thank you everyone for your support and I enjoyed my time working for the town. I have taken a new position with Mount Abraham Unified School District, making 2024 my last year with the Town as the Treasurer but am still running for the position as delinquent tax collector.

Part of being the town treasurer is also being the tax collector. Taxes will be due Monday, October 3rd, by 5 p.m., so please mark your calendars; there are no exceptions for late payments! Taxes are usually mailed out in August. By law, taxes are mailed to the property owner as of April 1st, so if you are buying or selling a house, please make sure you know how the taxes are being paid.

If you have made any changes to your property, such as removed decks, taken down sheds, or altered your property in any way, please let the town know so we can adjust the value of your property.

The majority of taxpayers have set up an Escrow accounts with their mortgage holder. The escrow company doesn't always pay the correct amount; this is common when you receive a revised tax bill. Just remember, you oversee your Escrow account, and it is up to you to make sure your mortgage company is paying the correct amount and that it is paid on time.

There are numerous landowners enrolled in the current use, which is a program that helps conserve open land. There are a lot of changes to this program this coming year, and most of the filings are now being done online. The town sends out revised tax bills as soon as we receive them, and I thank you for your patience, as this may take some additional time. If you have any questions about Land Use, the town listers can help and are usually in the office on Tuesdays.

Do not forget that if you own your home and live there, you must file your Homestead Declaration. This HS 144 form has two parts to it; the homestead declaration, and your property tax adjustment. This form must be completed every year by April 15th, and it will declare if you have to pay residential or non-residential taxes. A reminder, just because you file an extension on your income taxes, you must still file your homestead in a timely manner.

Again, taxes will be due in the office **by 5 p.m. on Monday, October 3rd, 2025. Taxes received after the deadline will be delinquent, even if postmarked before the date. Please allow enough time for mail to reach the office by the due date.** It can take several days for mail to get to the town, even if you are mailing within the town.

Respectfully Submitted,
Danielle Hubbell

ROAD COMMISSIONER REPORT

2024 was another busy year for the road crew staff, but fortunately, flooding wasn't a big issue this year.

Belden Falls is still an issue resulting from floods in 2023 and currently is being assessed by engineers in the hope of having a solution to bring this road up to standards and alleviate flood issues.

Some other upcoming projects for 2025 include replacing Plank Road Bridge with road closure expected for 2-3 months. Details of this project will be posted at the Town Office and Front Porch Forum.

Paving to continue on River Road and the south end of South Street. Roadside ditching will continue throughout the Town in areas as needed.

Culverts and driveway culverts will be replaced as needed. A reminder to all Town residents that any new or changed road accesses off Town roads must be permitted by the Selectboard and approved by the Road Commissioner or Road Foreman for safe location and culvert sizing.

2024 paving included a portion of River Road and a portion of Pearson Road. Trees and brush were also removed on River Road. New and old culvers in driveway entrances in various locations within the Town were replaced as needed.

2024 saw challenges with road crew staff; Tim Bolger, retired in the summer of 2024, leaving the Town short-staffed for the summer months and into the winter. As of this writing, the Town is actively seeking a full-time road crew position.

I want to thank Eric Boise and Anthony Goodrich for keeping up with Town projects and other events that arise throughout the year. I also want to thank Sherman Jewett for coming on board to help us during the winter, as needed until we can fill the full-time position. Thanks also to the Town Office staff for always helping us out as needed.

Respectfully submitted,
Bruce Many, New Haven Road Commissioner

ZONING – 2024 TOWN REPORT

Development Review Board

The Development Review Board (DRB) had a very busy year in 2024. This dedicated group made up of chair Charlie Roy, vice chair Kathy Barrett, and members Tom Fyles, Carol Charbonneau, Paul Audy and Victor LaBerge met 17 times in 2024 to consider the following *applications:

- 7 sketch plan reviews
- 8 subdivisions
- 6 conditional use hearings
- 2 site plan proposal
- 1 re-approval for site plan decision

*All DRB applications and decisions may be reviewed on the Town's website: [Official Website of New Haven, Vermont](#) by clicking on "Government," and then "Development Review Board."

New Haven residents are asked to consider joining the Development Review Board which meets on an as-needed basis twice a month on the 1st and 3rd Monday. The DRB oversees subdivision, site plan, conditional use, appeals, variances, and other applications. Its role is to apply the New Haven Zoning and Subdivision Regulations to proposed projects, regular commercial development, and review landowner requests for variance from specific development standards. Please consider serving on the DRB by submitting a letter of interest to Town Clerk Pam Kingman: newhaventownclerk@gmavt.net or Town Zoning Administrator Peggy Connor: newhaventownclerk@gmavt.net

In addition to the 24 DRB applications above, 28 permits were issued administratively by the Zoning Administrator in 2024 to include:

- 2 porches
- 5 storage buildings
- 3 sheds
- 3 signs
- 3 houses
- 5 garages
- 1 pavilion
- 1 accessory dwelling unit
- 3 amendments
- 1 demolition of existing building
- 1 deck

Planning Commission

The Planning Commission (PC) completed its many years of work to update and revise the Town’s Zoning and Subdivision Bylaws, which were approved by the Selectboard in April. The New Haven Zoning and Subdivision Regulations, adopted in April 2024, may be viewed on the Town’s website at [Official Website of New Haven, Vermont](#) by clicking on “Government” and then twice on “Planning Commission.”

Planning Commission co-chairs Rob Litch and Kathy Cahill, and members Benj Putnam, Maggie Eaton, Bev Landon and Megan Ooms kept the momentum going by updating the New Haven Town Plan, now in the hands of the Selectboard for final approval following public hearings.

The New Haven Town Plan was last updated in 2016 and adopted on March 7, 2017. Upon approval by voters on July 28, 2021, the Enhanced Energy Plan was made part of the Town Plan. The Planning Commission is now proposing amendments to the 2017 Town Plan to bring it into compliance with recent statutory requirements, as well as update data, maps, and other information within the plan. These amendments include:

- Over-arching Goals
- Updated Tables, Graphs, and Maps
- Flood Resilience Plan
- Introduction to Enhanced Energy Plan
- Updated Goals and Objectives for each of the following Chapters:
 - Population
 - Local Economy
 - Utilities and Facilities Plan
 - Transportation
 - Natural Resources
 - Land Use
 - Flood Resiliency

The proposed amendments do not call for substantial changes to the zoning districts or zoning map, nor do they alter the designation of any land area.

Community members are encouraged to review the proposed 2025 New Haven Town Plan on the town website at: <https://www.newhavenvt.com/>:

**2025
NEW HAVEN TOWN PLAN
D R A F T**



Photo courtesy of Kim Callahan

The Planning Commission is a seven-member board and typically meets once a month on the 2nd Monday. Its function is long-range planning which includes preparation and revisions of the Town Plan, and Zoning and Subdivision Regulations. The Planning Commission may also undertake studies and make recommendations regarding future development. New Haven residents who wish to serve on the Planning Commission are encouraged to submit a letter of interest to the Selectboard by contacting Town Clerk Pam Kingman at newhaventownclerk@gmavt.net or Zoning Administrator Peggy Connor, newhavenzoning@gmavt.net.

Conservation Commission Report

Wildlife Corridor Project :

We continue to collect data for the Wildlife Corridor Project adding more monitoring sights or changing location when a site proved unsuccessful. In the beginning of 2024, there were 10 trail cameras on private property, and we concluded the year with 16 camera monitoring sites. Camera images are time stamped with animal identification recorded in a spreadsheet. The Commission wishes to thank the New Haven property owners for their participation.

In collaboration with Addison County Regional Planning Commission, New Haven Town officials now have a preliminary map, titled "*Wildlife Crossings Map*" of our data along with known wildlife areas and crossings identified by the town and state of VT Road Crews and VT Fish & Wildlife. This information was sent to the Planning Commission in preparation of the 2025 Town Plan in consideration for conserving these corridors.

Community Values Project:

We participated in a Community Values Seminar and collaborated with Addison County Regional Planning Commission to begin a discussion of what a community values exercise might look like. This project is intended to engage the community, to see what the community is interested in and would support, and to provide those data points to the Selectboard and Planning Commission. We will engage with the New Haven Neighbors community group in 2025.

ACRPC is creating a website, calendar and message board to list all activities that Conservation Commissions in Addison County are working on and involved in, and encourage them to interact, share knowledge, support each other and get together as work groups, share learnings, etc.

In collaboration with the Library, we hosted Joe Roman in a discussion of his book "Eat, Poop, Die: How Animals Make Our World". Looking ahead to 2025, the Armchair Naturalist Winter speaker series is back. Look for calendar listings on the town website and Front Porch Forum.

If there are any questions, ideas, or volunteers, feel free to contact the commission co-chairs:

Dave Lewis 802-989-0375

Susan Smiley 802-989-

6120 Adam Rice

Ellie de

Villiers

Polly

Darnell

Marian

ne

Eaton

Rhiannon Johnson,
resigned Mary Pratt,
resigned

Addison County River Watch Collaborative 2024 Report to New Haven

*The mission of the Addison County River Watch Collaborative (ACRWC) is to monitor and assess the condition and uses of our rivers over the long term, raise public awareness of the values and functions of our watersheds, and support stewardship that improves water quality. The watersheds we collect samples from are: Middlebury River, Otter Creek, New Haven River, Little Otter Creek, Lemon Fair, and Leicester River. About 30 volunteers take water samples at about 25 stations around the county during spring and summer months. Our water quality measurements include: bacteria (*E. coli*), phosphorus, nitrogen, and chloride (salt).*

At 2024 Town Meeting, as in previous years, the voters of the Town of New Haven voted to contribute \$500 to the funding of Addison County River Watch. Eight other towns in the county contribute similar amounts. ACRWC's annual cash budget is approximately \$50K. Non-cash donated services, including approximately 700 hours/year of volunteers' time, hosting by Addison County Regional Planning Commission, and the processing and analyzing of water samples by the Vermont State laboratory, are valued at about \$45K.

During the 2024 sampling season we monitored *E. coli* levels at Demers Park. We also conducted two riparian restoration projects - planting shrubs and trees along streambanks – one of which was on the New Haven River in New Haven township. We plan to do more tree planting work in 2025. If you are a landowner in New Haven interested in riparian restoration, please contact us: acrwcvt@gmail.com; 802-434-3236.

Town funding is critical to support water quality sampling at recreation sites, such as at Bartlett's Falls and Demers Park on the New Haven River and the gorge in East Middlebury.

Reports on our monitoring results can be found on our website: www.acrwc.org

2024 New Haven Events

2024 was our 5th year decorating the Green. We had some late snow creating some challenges in decorating for spring, but we gained some momentum just as we were getting into the thick of things with Halloween by adding 2 new crew members which was a welcome breath of fresh air and couldn't have come at a better time.

2024 being our 5th year, we thought it would be fun to twist things up by adding hints of other holidays within Halloween and Winterfest this year utilizing our props multiple times within the year; and we noticed that we weren't the only ones thinking that way as it does seem to be the new thing out there in the decorating world.

After planning and creating earlier in the year, we kicked off our decorating season by adding pops of color with flowers, bunnies, and butterflies to the green in late March welcoming spring to appear. This set the backdrop for the New Haven Congregational Church to host their Easter Celebration.



We honored Memorial Day & the 4th of July with Red, White, and Blue on the gazebo and flags around the green.

Summer and early fall we were very busy working on props for our scenes to create a more whimsical experience on the green in our twist on the traditional theme for our Halloween and Winterfest Events.

The Halloween Event this year was bustling with activity across the green and churchyard during the entire event. We are so grateful to our community members & local businesses who showed up with cars, trucks, and wagons to hand out candy. We had record numbers of both Trunks and Trick-or-Treaters. The center of town was truly electric as visitors explored the Halloween scenes, participated in crafts, made potions, joined in on activities and games, danced in the gazebo, munched on cotton candy and other treats while chatting with their neighbors.



The Events Crew geared up to get lights on the green right after Thanksgiving to kick-off the holiday season. Throughout the next 2 weeks we added scenes to be ready for the Winterfest Event with a goal to leave things up for all to enjoy into the New Year.

The Winterfest Event also saw record numbers participate this year. Community Members stopped by to Visit Santa, enjoyed homemade donuts and hot cocoa by the fire on the green. They warmed up at the church decorating cookies and making ornaments and crafts.



A Big thank you to our community, families and friends for your support throughout the year. A special thank you to our collaborators the New Haven Library, New Haven Congregational Church, and Village Green Market for your tremendous support and all you provide for these events to help us make them a success.

Respectfully,
Vicki
Sara
Tania
Haley
Nicole

Newhaveneventsvt@gmail.com



ADDISON COUNTY SOLID WASTE MANAGEMENT DISTRICT

2024 ANNUAL REPORT

The Addison County Solid Waste Management District is a union municipal district formed in 1988 to cooperatively and comprehensively address the solid waste management interests of its 21 member municipalities: Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Goshen, Leicester, Lincoln, Middlebury, Monkton, New Haven, Orwell, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham, Weybridge and Whiting. The District is governed by a Board of Supervisors (Board) comprised of one representative and one alternate appointed by each of the member municipalities. The Board holds hybrid meetings on the 3^d Thursday of the month at 7 PM, and the Executive Board meets monthly 8 days prior to the Board at 4:30 PM. All meetings are open to the public.

District Mission

To seek environmentally sound & cost-effective solutions for: (1) Promoting **waste reduction**; (2) Promoting **pollution prevention**; (3) Maximizing **diversion** of waste through reuse, recycling and composting; and (4) Providing for **disposal** of remaining wastes.

District Office and Transfer Stations

Telephone: (802) 388-2333 **Fax:** (802) 388-0271 **Website:**
www.AddisonCountyRecycles.org
E-mail: acswmd@acswmd.org **Middlebury Transfer Station Hours:** M-F, 7 AM–3 PM & Sat, 8 AM–1 PM
Office Hours: M-F, 8 AM–4 PM **HazWaste Center Hours:** M-F, 8 AM–2 PM & Sat, 8 AM–1 PM
New Haven Transfer Station Hours: Fri. 7 AM – 2 PM & Sat, 7 AM – Noon

The District Office, Transfer Station and HazWaste Center are co-located at 1223 Rt. 7 South in Middlebury. The Transfer Station accepts large loads of waste and single stream recyclables for transfer to out-of-District facilities. District residents and businesses may drop off various other materials for reuse, recycling and composting. A complete list of acceptable items and prices can be found on the District’s website. The ACSWMD Regional Residential Transfer Station is located at 100 Kings Way off of 65 Campground Road in New Haven. This facility accepts residential bagged waste and single stream recyclables, as well as food scraps and leaf & yard waste.

2024 Highlights

New Regional Residential Drop-off. On August 16, 2024, the ACSWMD opened a new regional residential solid waste transfer station at 100 Kings Way off of 65 Campground Road in New Haven, VT. This regional facility will serve residents from all 21 member towns of the District. This regional facility, open on Fris. and Sats., can accept a variety of recyclables along with residential bagged Municipal Solid Waste (MSW). While not intended to replace the small-town drop-offs, this facility will offer a sustainable system to provide more comprehensive and accessible service for residents. The District contracted with Champlain Construction for Phase 1 construction, completed in August. JR and Sons will provide a mobile collection system at the site during Phase 1. In Phase 2, the new regional residential transfer station will be constructed and fully staffed, and will accept residential single stream recyclables, food scraps, leaf & yard debris, scrap metal, electronics (E-Waste), MSW, fluorescent light bulbs, tires, books, plastic film/bags, and confidential documents for shredding/ recycling. A new regional HazWaste (HHW) Center on an adjacent lot is planned for Phase 3 to accept HHW and Very Small Quantity Generator (VSQG) hazardous waste. Design & permitting of the HazWaste Center is in progress.

HHW Extended Producer Responsibility Law. In 2023, Vermont enacted the first-in-the nation Household Hazardous Waste (HHW) Extended Producer Responsibility Law. H.67 requires producers of hazardous household products to safely collect and dispose of them. It is the eighth Extended Producer Responsibility (EPR) law enacted in Vermont. EPR is a legislative tool that extends a manufacturer’s responsibility for its product throughout all lifecycle stages. Under an EPR program, financial and management responsibility for products is shifted away from local governments and back to the manufacturers. The District will continue to participate in numerous

planning sessions to implement the new EPR law for HHW along with the VT Agency of Natural Resources and other solid waste planning entities to ensure the success of this critical program. The program goals include a reduction in public sector costs for managing HHW, increased public outreach, and incentives for producers to design products that are less toxic.

2025 Annual Budget

The ACSWMD Board of Supervisors adopted its 2025 Annual Budget, including the Rate Schedule for CY2025, on Nov. 21, 2024. The new rates will take effect on Jan. 1, 2025. As with prior years, the 2025 Annual Budget will be funded by a combination of: (1) tip fees collected at the Transfer Station; (2) a per-ton District Fee on all waste generated within the District and destined for disposal; (3) donations or fees at special events sponsored by the District; (4) the sale of items such as compost bins; (5) grants, if available; (6) profit sharing of scrap metal; and (7) manufacturer EPR reimbursements. **There will be no assessments to member municipalities in CY2025.** The new tip fee for Municipal Solid Waste & Construction/Demo Debris at the District Transfer Station in Middlebury will be **\$156/ton**, an \$8.00/ton increase primarily due to an increase in vendor prices. Rates on a few other items will have nominal changes. For a copy of the 2024 Annual Report and/or adopted CY2025 Rate Sheet, please call the District at 802-388-2333, or e-mail the office at acswmd@acswmd.org. Both documents are also available on the District's website at www.AddisonCountyRecycles.org.

**THE VERMONT CENTER FOR INDEPENDENT LIVING #03-
0271000
TOWN OF NEW HAVEN
SUMMARY REPORT**

Request

Amount: \$215.00

For over 45 years, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'24 (10/2023-9/2024) VCIL responded to thousands of requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **293** individuals to help increase their independent living skills. VCIL's Home Access Program (HAP) assisted **233** households with information on technical assistance and/or alternative funding for modifications; **115** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **149** individuals with information on assistive technology; **43** of these individuals received funding to obtain adaptive equipment. **320** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. Our Vermont Telecommunications Equipment Distribution Program (VTEDP) served **38** people and provided **31** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, Hard of Hearing and individuals with disabilities to communicate by telephone.

VCIL's central office is located in downtown Montpelier (although we are working from home as our office (along with so many others) was devastated in the July flood and we have four branch offices in Bennington, Chittenden, Rutland and Windham Counties. Our PACs and services are available to people with disabilities throughout Vermont.

During our FY'24, **1** resident of **New Haven** received services from the following programs:

- Home Access Program (HAP)
- Money Follows the Person (MFP)
- Information, Referral and Assistance Program (I,R&A)

John Graham Housing & Services – Brief Narrative
Town of New Haven
Town Meeting Day 2025

John Graham Housing & Services (JGHS) has provided shelter, housing, and services to Addison County individuals and families for 43 years. We serve households impacted by domestic violence, substance misuse, mental health disorders, economic hardship, and disability.

- **On the annual homeless Point-In-Time (PIT) count** on January 24, 2024, there were 3,458 unhoused Vermonters in a single night, including 737 children and 646 Vermonters 55 years old or older, representing an over 300% increase over pre-COVID levels (Vermont Coalition to End Homelessness 2024).
- **Vermont has the second highest per-capita rate of homelessness in the country**, behind only New York.
- **Addison County has a vacancy rate of less than one percent (1%)**. Sheltered households with approved housing vouchers often cannot find an apartment to rent.
- Additionally, **rental rates increased in Addison County by 32% since 2019** and are predominantly higher than our clients can afford.

JGHS is requesting \$1,075.00 from the voters of New Haven, the same as previous years. Thank you so much for your past support.

Maple Broadband Communications Union District 2024 Annual Report

As one of Vermont's 9 Communications Union Districts, Maple Broadband is transforming how Addison County towns access the digital world. Our expanding network, powered by local governance and strengthened through strategic partnerships, is bridging digital divides across our 20 member towns: Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Leicester, Lincoln, Middlebury, Monkton, New Haven, Orwell, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham, Weybridge, and Whiting.

2024 Accomplishments

These numbers tell the story of what we can achieve when we work together. Through careful planning and dedicated effort, we exceeded expectations across every measure - from miles of fiber installed to community members engaged:

- Activated 135.9 new miles of fiber service in 2024, for a total of 240.7 miles with available service across portions of 12 towns;
- Nearly 500 customers now receive Maple Broadband service;
- Maple Broadband achieved a 98% satisfaction rate among current customers;
- Awarded \$669,800 in new grant funding;
- Met 100% of construction obligations, under the Vermont Community Broadband Board's grant, on schedule and under budget;
- Engaged over 325 community members through surveys and interviews to guide our strategic improvements.

Our partnership with Waitsfield Champlain Valley Telecom (WCVT)/Green Mountain Access continues to expand fiber access throughout our region. In 2024 WCVT:

- Installed over 56 miles of fiber service drops;
- Activated service on over 75 miles of mainline fiber in portions of Addison, Bridport, Bristol, Ferrisburgh, Monkton, New Haven, Starksboro, and Weybridge;
- Converted 1,000+ customers to fiber, with more conversions scheduled daily.

For the expanded version of our Annual Report, including construction plans, maps, and timelines see this link on our website:

<https://www.maplebroadband.net/wp-content/uploads/2024/12/FINAL-Maple-Broadband-Annual-Report-2024.pdf>.